



Best Practices for Application Launch

*Recommendations for how to effectively communicate to your employees
for a successful launch*

Email Campaign

Prior to launch, create an email campaign to periodically send to employees via backstitch Studio.

These emails remind employees of the launch, the app's value, and any other steps you want your employees to take before, during, or after launch (i.e. attend launch party, enter contests, provide feedback, etc).

With backstitch Studio utilize templates, graphics and assets to enforce the app branding and design beautiful emails to catch your audience's eyes. Review analytics to understand who is viewing the emails.

Example Email Campaign Schedule:

- A. Six weeks before launch
 - Send out emails **once a week**
- B. Two weeks before launch
 - Send out emails **every other day**
- C. Post-launch
 - Send out emails **once a week** for one month

Video Content

Make a video, or series of videos, to promote the app and send it to employees through your communication channels. Post videos from backstitch Studio both pre and post launch to capitalize on user engagement.

Easily digestible videos enable employees to learn about, see value in, and get excited about the app. Keep the videos short, simple, and targeted to increase views!

Example Videos:

- A. App Demos
 - **How to View Your Benefits**
 - **How to Navigate the App**
- B. Feature Highlights
 - **Why You Should Use the "Conversation" Feature**

C. Promotion from an Influential Person

- **A Word From the CEO**

Create a Hub for all App Launch Communications

Designate one place in which all communication about the app lives. Use a tab on your intranet, an internal Facebook page, or other location that your employees frequently visit.

This “Hub” should attain easy, direct links to download the app or go to the web version of the app. Using one central location also makes it easy for employees to stay updated on important information.

**After the App Launch, the app becomes this Hub for all internal communications.*

Examples of Items to Include in your Hub:

- A. Announcement graphic
- B. QR code to App Store for downloading
- C. Short website URL
- D. A few value points (why users should use the app)
- E. Upcoming opportunities (App launch campaign items)

App Collateral

Print physical materials to promote throughout your company’s office location to enforce the availability of the new app.

Printing materials provides a tangible channel for your employees to see the value of your app. Create documents that local managers can print-out and post on their sights, hand-out by hand, send via mail, or post in employee-traffic heavy areas, such as a break room or newsboard.

Examples of Collateral:

- A. Banners
- B. Posters
- C. One page hand-outs
- D. Cards

- E. Table Tents (e.g. cafeteria area, breakrooms)
- F. Floor stickers

Link To The App In Your Email Signature

Post a link to your App in all communications, such as email signature.

This should be especially utilized by managers, HR, or anyone else that communicates often with employees. Not only does this remind employees of the App every time they communicate with you, but it showcases that your company has an advanced communication platform to third parties.

Host a Contest or Giveaway

backstitch enables admin to see who the first users are and what actions users take. You can offer prizes to the first 10 to sign up, first 20, first 100, etc. or the first to partake in certain actions on the app (e.g. take survey, read Posts, comments, etc).

This contest provides incentives to employees to download the application in a timely manner.

Examples:

- A. Giveaway of company/app swag
- B. Money
- C. Gift cards
- D. Lunch
- E. Trips
- F. Fitness tracker

Provide a Platform for Feedback from Users

Create an open channel for employees to communicate any problems, questions, or feedback they may have about the app. Make “Help” resources (e.g. the backstitch Knowledge Base or company-support contact’s email) easily accessible.

This tactic assures your employees of your support and care for them. It calms any apprehension that employees may have toward the app.

Host Launch Events

Host events to get your employees excited about the App launch. Make it fun and, if possible, mandatory so that all employees are there to download the app.

This occasion is a great way to boost morale and get your whole team or company to join at the same time. Hold an event countdown and include the message in all other app campaigns.

Event Ideas:

- A. Lunch and Launch
- B. Happy Hour
- C. Apps & Apps
- D. Donuts and Download
- E. Ice Cream from IC

Give Out Pre-Launch Swag

Give out free swag to get your employees familiar with the app. Because who doesn't love free stuff?

By giving out swag before the launch, employees receive another reminder about the app. Tangible items build your App brand and build company culture.

Swag Ideas:

- A. T-shirts
- B. Phone cases, card holders, branded pop-sockets
- C. Coffee mugs or cups
- D. Stickers